VOTING MEMBERS PRESENT:
Kristie Abston (COB)
Raid Amin (CAS)
James Arruda (CAS)
Eric Bostwick (COB)
Marie-Therese Champagne (CAS)
Ted Fox (CAS)
Richard Frazee (COPS)
Richard Hough (COPS)
Kathy Johnson (COPS)
Geoff LaForte (CAS)
Esmail Mohebbi (COB)
John Platt (COPS)
Lakshmi Prayaga (COPS)
Anna Shiplee (CAS)
Jossy Uvah (CAS)
Pat Wentz (COPS)

EX OFFICIO MEMBERS PRESENT:
Steve Belko (UFF President)
Diane Bagwell (COPS Council Chairperson)
Kathy Johnson (Emerald Coast)
Daniel Pace (COB Council Chairperson)
Martha Saunders (Provost)

ABSENT:
Judy Bense (UWF President)
Glenn Breed (CAS)
Molly Brown (Library Faculty Council Chair)
Richard Hawkins (COB – Proxy to John Platt)
Howard Hesse (Staff Senate President)
Johan Liebens (CAS – Proxy to Raid Amin)
Daniel McBurney (SGA)
Robert Philen (CAS Council Chairperson)
Hedi Salanki-Rubardt (CAS – Proxy to Pat Wentz)
Amanda Ziegler (Library – Proxy to Marie-Therese Champagne)
**GUESTS:**
Carolyn Beamer
Jay Clune (Administration/Accreditation Fellow)
Joffery Gaymon (Assistant Vice President Enrollment Affairs)
Tim O'Keefe (Interim Dean, COB)
Richard Podemski (Dean, Graduate School)
Sherry Schneider
Doug Waggle
Susan Walch
Stacie Whinnery

**COMPLETE MINUTES OF THE FACULTY SENATE MEETING**
The Faculty Senate Meeting of April 11, 2014 was called to order by Senate President Richard Hough at 2:00 p.m. in the Alumni Room Building 12, Main Campus, in Pensacola, Florida.

**APPROVAL OF THE AGENDA**
The April 11, 2014 Faculty Senate Agenda was adopted as presented.

**Call for Proxies**
Richard Hawkins (COB – Proxy to John Platt)
Johan Liebens (CAS – Proxy to Raid Amin)
Hedi Salanki-Rubarid (CAS – Proxy to Pat Wentz)
Amanda Ziegler (Library – Proxy to Marie-Therese Champagne)

**APPROVAL OF THE MINUTES**
The March 21, 2014 Faculty Senate Meeting Minutes were approved as distributed.

**Administrative Reactions**
The Administrative Reactions to the Faculty Senate March 21, 2014 Meeting are attached to these Minutes.

**BRIEF ANNOUNCEMENTS AND DISCUSSIONS: Administration**

**UWF Provost Martha Saunders**

**Congratulations**
Congratulations to all who won awards at the Honor’s Convocation.
Metrics
There is certainly significant emphasis being placed on improving our metrics. The Deans are working very hard to improve graduation and retention rates which will trickle down to all of the groups on campus. This will be a topic of on-going conversation.

University Diversity Plan
The University Diversity Plan is a very thoughtful process and has been approved by the President’s Diversity Council under the leadership of Dr. Kim Leduff.

Dean’s Searches
We are moving forward with an aggressive timeline.

AVP Research/Dean of Graduate School [Richard Podemski]

BRIEF ANNOUNCEMENTS AND DISCUSSIONS: College Councils, Emerald Coast, Staff Senate, Library, UFF, and Students

Emerald Coast
Senator Johnson distributed copies of The Quest which includes Emerald Coast updates.
- UWF Emerald Coast Opens Doors for Criminal Justice Graduate
- Continuing a Legacy at the REEF at UWF Emerald Coast

GUEST PRESENTATION

Findings of the UWF Faculty ADVANCE STRIDE Task Force [Susan Walch]
A copy of the findings of the UWF Faculty ADVANCE STRIDE task force is attached to these Minutes.

BRIEF ANNOUNCEMENTS AND DISCUSSIONS: Faculty Senate President Hough

President Hough: Today is the last day of the fundraising drive for WUWF.

OLD BUSINESS: ORGANIZATIONAL ISSUES: COMMITTEE/COUNCIL REPORTS

Academic Council Report [Ted Fox]
[To view full reports, follow link to Nautical Organizations]
Senator Fox: The Academic Council met on March 28, 2014 and presents the following report:

- Action items
  - Graduate Admissions Procedures for Faculty and Staff
  - Administration of Graduate Programs Policy
  - Graduate Student Thesis/Dissertation Committee Policy
Graduate Admissions Policy
Biology Graduate Certificate Deletions
Graduate Certificate in Geographic Information Science

Informational Items
- CCR Process
- Academic Freedom and Responsibility for Instructional Personnel Policy
- Distance Learning Policy
- Credit Hour Policy

Hearing no request for further discussion, the Motion from the Report moved forward.

VOTE======APPROVED

Governance Committee Report [Pat Wentz]
[To view full reports, follow link to Nautical Organizations]
No Report

Planning and Special Issues Committee (PSIC) Report [Richard Hough]
[To view full reports, follow link to Nautical Organizations]

- Informational Item
  - Draft Tenure Clock Extension Policy

Executive Committee Report [Richard Hough]

- College of Business Council Resolution
  There was a lengthy discussion on the Senate floor regarding the Resolution on Faculty and Staff Compensation.

Questions:
- If the Faculty Senate supports the Resolution what is the next step?
- Will the Administration be asked to respond to the Resolution?
- If the Faculty Senate supports the Resolution will language be added to indicate support from the Faculty Senate, Library, and Chairs and Directors Group?
- Who can take the Resolution to the Board of Trustees?
- Does the Resolution become a Senate Resolution or is it still a College of Business Resolution?
- How can we make this a bargaining priority for UFF?

MOTION and VOTE to support the Resolution.

VOTE======APPROVED

Senator Kathy Johnson volunteered to add language to the Resolution that indicates support by the Faculty Senate, Library, and Chairs and Directors
Group. The Resolution on Faculty and Staff Compensation document with the additional statement will be distributed to Senators on Monday and the Senators will be asked to vote via email either “AYE” or “NAY” by Tuesday.

The Resolution on Faculty and Staff Compensation document with the additional statement is linked to these Minutes.

VOTE=====AYES were UNANIMOUS

- Florida Public Archaeology Network (FPAN) Application for a Florida Institute/Center

  MOTION and SECOND to support the FPAN Application

  VOTE=====APPROVED

Election of Officers

- Faculty Senate Vice President
  Senator John Platt was re-elected as Faculty Senate Vice President for a term of two years.

- Faculty Senate Secretary
  Senator Pat Wentz was elected as Faculty Senate Secretary for a term of one year.

NEW BUSINESS

Charges to Senate Sub-Committees

- Academic Council
  - Pilot Attendance Initiative
  - CCR Process Calendar

- Governance Committee
  - No new charges

- Planning and Special Issues Committee (PSIC)
  - No new charges

OPEN FORUM

Draft Tenure Clock Extension Policy
Dr. Schneider: The language in the draft is still vague and needs some work. I will meet with Senator Hawkins to work out the details.
President Hough: Just a reminder to the Senate to send your comments and suggestions to Senator Hawkins relating to the draft.

ADJOURNMENT
The April 11, 2014 Faculty Senate Meeting adjourned at 3:30 p.m.
Carol Settle, Recording Secretary