Leadership as a sailboat

1. Philosophy – “At some point and probably fairly often, every one of us will be called upon to be a leader”.

   **Our Plan**
   - Recruiting & Welcoming
   - Orientation
   - Mentoring
   - LEAD - **Components of Leadership**
     - Retreat
     - Renewal
     - Think Task
     - Fellowship

2. Leadership Messages
3. Leadership Recognition
4. Center for Leadership Development
   - Leadership Counsel
   - Leadership Development Director
   - Collaboration
   - Website
   - Track and Record
   - Leadership retreats and seminars
   - Leadership transition programs
   - Extend customers

“The pessimist complains about the wind; the optimist expects it to change; the realist adjusts the sails”. – William A. Ward

**Comments regarding Leadership presentation.**

- Discussion of how can Measurement Team help Leadership Team
- Student Satisfaction & Measurement would like presentation brought to their teams.
- This is an ongoing process – renewal cycle is important.

(Sherell)

**Betsy – Employee Satisfaction – 90 day report**

- Members – needs approval for Linda Archer, OHR
- Add – Jennifer Johnson
  (Shelley Trimm leaving May 31st & Karen Seals leaving committee)
- Approved additions
Alesia – Student Satisfaction – Discussed reformation, action plan, SWOT

- mindset needs to change – students range age 17-75
- Need Measurement Team’s help – What will it take to satisfy students – fix problem
- Lost 1st impressions members – need to replace
- Approval for Kathy Wilson, Advising – Approved
- Hosting next Baptist Visit

Chris – Measurement – reformed team members

- Approval of new team members
  1. Shelly Blake – new
  2. Joyce Gossam – new
  3. Jim Hurd – new
  4. Valerie Mooneyham
- Discussed 90 day plan
- Inventory of survey data – look for what is missing
- Gap Analysis
- Don’t duplicate efforts
- Relational Data Base – Measurement team can help guide other teams, not to do the surveys for them.
- Sterling Award – use as guide to measure and access
- Teams should visit each others’ team meetings

Lusharon – Committee Outreach 2nd 90 day action plan

- Did survey – How do we respond to community?
  1. Parking Issues
  2. Building #’s for buildings
- Writing guide “How To” on partnerships for walks, Heartwalk, outside functions
- “We noticed” cards

Quote: “If you can’t make waves, make ripples”
Tell your neighbors for “We noticed”

Tammy – Standards Cascade Learning Kits – need to know how to respond to feedback (faculty)

- VP – Departmental leaders on contact list on website
- Confusion as to who was sent cascade kits
- Positive feedback on Standards
- Negative feedback on Scripting
- Too much communication – focus on what’s important

Janice – Communications

- Pat Teams – Compass points to excellence working on “Outline”
- Finish 90 day plan

Role for Coordinating Committee

- Meet twice a month
- Define agenda – issues and big picture
- Leadership – excellent presentation
- Procedure – process flow - budget