Memorandum of Understanding Between
The College of Professional Studies and the College of Arts and Sciences
Regarding William B. Tankersley’s joint appointment

By mutual agreement of the two colleges, Dr. William B. Tankersley will henceforth enjoy a joint appointment in which part of his assignment will be in the Department of Government.

Dr. Tankersley has worked closely with the Department of Government for his entire tenure at the University. He was hired to work in that department in 1992, when the public administration program was located there. After 1995, when the program was shifted first elsewhere in the College of Arts and Sciences and later to the College of Professional Studies, Dr. Tankersley continued to contribute to the M.A. in Political Science. One of his courses, PAD 6275 Political Economy of Public Administration, is a required course in that program. Dr. Tankersley has served in many comprehensive examination and some thesis committees. More recently, a public administration concentration has been added to the M.A. in Political Science. Additionally, Dr. Tankersley has served on several search committees, in which his good judgment contributed to an excellent choice of new faculty. Thus it is no surprise that the faculty of that Department, currently chaired by Dr. Alfred G. Cuzán, and Dr. Tankersley believe that formalization of this ongoing relationship would be beneficial to all concerned.

Under this arrangement, Dr. Tankersley will continue to devote the bulk of his efforts to the development of the Master of Science in Administration – public administration specialties within the Department of Graduate Education in the College of Professional Studies. At the same time, he will continue to devote part of his teaching and service activities to the Department of Government, and also collaborate in the development of the newly adopted Master of Arts in Political Science – Public Administration track, and serve related public administration needs in that department.

Again, under this arrangement, unless otherwise assigned, Dr. Tankersley will be primarily responsible to the Division of Graduate Education in the College of Professional Studies. For purposes of tenure and promotion, including annual faculty evaluations and merit awards, the Division of Graduate Education will continue as the primary responsible unit, except that the Chair of the Department of Government is requested to write a memo giving annual input with regard to Dr. Tankersley’s contributions to their programs to the tenure and promotion process, including annual evaluations and merit award processes.

For the purpose of assigning FTEs from teaching activities, the distribution will be as follows. Dr. Tankersley will be credited individually with all FTEs accruing from his courses. The Division of Graduate Education will be credited with the PAD course FTEs and the Department of Government will be credited with the POS course FTEs where Dr. Tankersley’s courses are cross listed between the two departments.
It is recognized by all parties that this Memorandum of Understanding is entered into in a positive spirit and with the goal of enhancing the well-being and effectiveness of all parties, including the interests of the University of West Florida. Nothing arising from the structure envisioned in this Memorandum of Understanding is intended to negatively impact Dr. Tankersley’s career path or the well being of the Division of Graduate Education or the Department of Government. It is anticipated that the memorandum will be interpreted to this end and in this spirit in all future circumstances.

Janet Pitcher, Dean, College of Professional Studies

Date

Jane Halonen, Dean, College of Arts and Sciences

Date

approved

Date