MASTER'S OF SCIENCE IN ADMINISTRATION
Human Performance Technology Specialization

Mission Statement
The Departments participating in the MSA program ensure that graduates, in their full diversity, achieve mastery of the skill sets that will enable them not only to perform the professional work tasks in their respective fields competently but also to assume roles as strategic team members who can apply innovative planning and problem solving to further the goals of their organizations.

Student Learning Outcomes
Students with a MSA in Human Performance Technology should be able to do the following:

Content
- Apply Human Performance Technology concepts, the HPI model and processes to work environments
- Design, develop, implement and evaluate real-world individual and organizational performance problems

Critical Thinking
- Analyze real-world individual and organizational performance problems comprehensively from business and performance perspectives
- Evaluate research and evaluation studies for applicability to real-world situations

Communication
- Communicate effectively with clients, end-users, and customers orally and in writing
- Use technology effectively

Integrity/Values/Ethics
- Practice appropriate ethical judgment
- Develop responses to typical ethical conflicts found in the profession
- Apply appropriate Code of Ethics elements to professional interactions
Project Management
- Work with others effectively to accomplish projects
- Develop project management plans that outline project tasks, times, and milestones

Assessment of Student Learning Outcomes
Students demonstrate knowledge, skills, and abilities throughout their academic preparation, culminating in a variety of capstone experiences where they synthesize program learning outcomes to showcase their experiences and knowledge. Students plan capstone experiences with advice, support and direction from their academic advisor. Each specialization includes a capstone experience that might include a showcase, research project, policy review, field experience, internship, or other like experience.

Job Prospects for MSA in Human Performance Technology Graduates
Performance Analyst
Solution Specialist
Evaluator
Change Manager
Performance Consultant
Performance Technologist
Researcher
Developer/Trainer
Developer of Training/Non-Training Solutions

Find out more about MSA in Human Performance Technology at UWF:
http://uwf.edu/msaprogram/msa-hpt.cfm