MASTER'S OF SCIENCE IN ADMINISTRATION
Nursing Administration Specialization

Mission Statement
The Departments participating in the MSA program ensure that graduates, in their full diversity, achieve mastery of the skill sets that will enable them not only to perform the professional work tasks in their respective fields competently but also to assume roles as strategic team members who can apply innovative planning and problem solving to further the goals of their organizations.

The mission of the University of West Florida MSA program is to prepare its graduates to respond effectively and efficiently to the challenges facing today’s professional leaders. The nursing administration graduate of the UWF MSA Program will be prepared to assume administrative responsibilities in areas of health care that require a solid foundation of skills and knowledge in business and a strong background in Nursing. Based on progression from the baccalaureate nursing program, the MSA Nursing Administration program stimulates the use of research, analysis, synthesis, and active inquiry. The graduate will use knowledge to respond critically and make appropriate decisions. This graduate program provides a service to the health care community by increasing the number of qualified nurses in administrative positions.

Student Learning Outcomes
Students with a MSA in Nursing Administration should be able to do the following:

Content
- Critique and evaluate the concepts, principles, and theories of nursing, as well as other discipline theories, in the provision of holistic, quality care to diverse clients of all ages
- Employ theories and principles in understanding the health care delivery system in which they work
- Plan, implement, evaluate, and lead in the provision of cost effective use of resources within healthcare systems
**Critical Thinking**
- Assess, apply, and analyze new research, knowledge, and healthcare policies to solve nursing problems, initiate changes, and improve nursing practices
- Use computer hardware and software to select and understand statistical analyses
- Use comprehensive databases and information technologies to research, analyze, and plan strategies for problem solving

**Communication**
- Employ professional, effective written and oral communication as a member of the interdisciplinary healthcare team
- Incorporate health promotion and disease prevention in functional wellness teaching and health strategies for clients and healthcare agencies

**Integrity/Ethics/Characteristics**
- Recognize, evaluate, and analyze ethical challenges and the ways in which these challenges impact client care and health care
- Recognize a need for lifelong learning and plan for ongoing professional development
- Negotiate and assume the advanced practice nursing role in the healthcare setting through participation in community, governmental, and professional agencies, groups, and/or organizations

**Team Work Skills**
**Definition:** The Project Management learning domain in nursing is organized into four categories with related student learning outcomes. The four broad categories with associated specific student learning outcomes are:

**Project Conceptualization**
- Design and execute a project to address a nursing problem
- Integrate multidisciplinary concepts, resources, and research appropriately

**Self-regulation**
- Set appropriate goals for completing project
- Manage appropriate time-frame

**Team Work Skills**
- Work effectively with others as a team member
- Accurately assess the quality of contributions made by each team member, including oneself

**Project Delivery**
- Deliver a quality project on time
- Effectively present results using oral, written, and/or visual means
Assessment of Student Learning Outcomes
Students demonstrate knowledge, skills, and abilities throughout their academic preparation, culminating in a variety of capstone experiences where they synthesize program learning outcomes to showcase their experiences and knowledge. Students plan capstone experiences with advice, support and direction from their academic advisor. Each specialization includes a capstone experience that might include a showcase, research project, policy review, field experience, internship, or other like experience.

Job Prospects for MSA in Nursing Administration Graduates

Director of Nursing
Hospital Administrator
Nursing Administrator
Healthcare Organization Administrator
Middle and Upper Management Healthcare Positions
Consultant

Find out more about MSA in Nursing Administration at UWF: http://uwf.edu/msaprogram/msa-nursing.cfm