MEMORANDUM OF AGREEMENT

TO: Dr. John Cavanaugh, President
   The University of West Florida

FROM: James R. Richburg, President
      Okaloosa-Walton College

DATE: July 17, 2006

SUBJECT: Administrative and Instructional Assignment for the
           OWC/UWF AA to BA Program

Introduction

Based on recommendations from program administrators, the following items are
agreed to for administration of the AA to BA Program and for the assignment of Dr. Dirk
Dunbar to work as the Director of the Interdisciplinary Humanities AA to BA Program
based at The Arts Center of the OWC Campus in Niceville, Florida.

1. Dr. Dunbar will perform selected administrative and instructional duties for UWF
   in the OWC/UWF AA to BA Program during the twelve-month academic year.
   The specific determination of these duties will be made by the UWF Provost
   and/or Dean of Arts and Sciences.

2. Dr. Dunbar will teach 18 credit hours and perform selected site-based
   administrative duties related to the AA to BA within the same twelve months for
   Okaloosa-Walton College.

3. The university will reimburse Okaloosa-Walton College $45,276.34 for the
   administrative and instructional time for Dr. Dunbar. (This represents 50% of Dr.
   Dunbar's OWC salary and benefits.)

4. Personnel associated with the program at OWC such as the office assistant will
   report directly to Dr. Dunbar.
5. Dr. Dunbar will report to Dr. Cliff Herron for all OWC matters and will report directly to the UWF Dean of Arts and Sciences (or designee) for UWF matters. The UWF Dean of Arts and Sciences (or designee) will facilitate coordination of AA to BA activities with the appropriate department chairs on the UWF Pensacola Campus.

6. The AA to BA program at OWC will be assigned a departmental budget from the University. AA to BA expenditures (including faculty/staff assignments) will be initiated by Dr. Dunbar and approved by Dr. Herron and the UWF Dean of Arts and Sciences (or designee).

7. Class schedules and instructional assignments will be approved in advance by Dr. Herron and the UWF Dean of Arts and Sciences (or designee).

8. AA to BA program goals, administrative policies, curriculum and student procedures will be reviewed and monitored by The Program Advisory Committee, with committee membership appointed by the two Presidents.

9. This Agreement will cover the period July 1, 2006 through June 30, 2007. This Agreement may be renewed on an annual basis by the College and the University.

John Cavanaugh, President
The University of West Florida

James R. Richburg, President
Okaloosa-Walton College

Approved As To Form And Legality:

W F Attorney